



PAYROLL CLASSIFICATION and BENEFIT RATE INFORMATION for EXTERNAL PROPOSALS

Acct #	Classification	Description	Org. No.	Pool No.	2016 Effective 8/1/16	2015 Effective 8/1/15	2014 Effective 8/1/14	2013 Effective 9/15/13	2012 Effective 7/1/12	2011 Effective 7/1/11	2010 Effective 9/1/10	2009 Effective 6/1/09
6000	1. Full-Time	Eligible for all MBARI benefits	Home org	1	58%	57%	56%	56%	55%**	56%**	53%	52%
6005	Overtime											
6001	2. Post Docs and Research Associates	Eligible for Medical, Dental, Short & Long term disability and leave accruals. Not eligible for 401A	0.01.01.01.01	2	49%	47%	46%	46%	46%	39%	39%	44%
No Overtime												
6002	3. 30 - 39 Hours	Eligible for all MBARI benefits but with pro-rated leave accruals	0.01.01.01.02	3	N/A***	N/A***	N/A***	49%	51%	36%	39%	47%
6007	Overtime											
6003	4. 21-29 Hours	Eligible for all MBARI benefits excluding Medical, Dental, Short and Long Term Disability. Eligible for pro-rated leave accruals	0.01.01.01.03	4	32%	33%	32%	28%	26%	25%	23%	22%
6008	Overtime											
6004	5. Short Term < 1 year	Not eligible for any MBARI benefits (Rate based on mandatory Workers' Compensation and FICA)	0.01.01.01.04	5	10%	10%	12%	12%	10%	9%	10%	9%
6009	Overtime											
* Predetermined NSF Rate							Negotiated Indirect Cost Rates					
** 6000 FT rate changed Dec 2012 per CFO. Change is retroactive through 7/1/12 and 7/1/11. The old 2012 FT rate was 57%, old 2011 rate was 57%.					2014*	2014*	2014*	2013*	2012*	2011*	2010*	2009*
					51% MTDC	51% MTDC	51% MTDC	51% MTDC	51% MTDC	51% MTDC	51% MTDC	51% MTDC
*** 30-39 hour employee benefits are the same as Full-Time employees except that pro-rated leave is based on hours worked. The Pool 6003 has been combined with the Full-Time Pool 6000 rate as of 8/1/14.					The indirect cost base excluding the first \$25K	The indirect cost base excluding the first \$25K	The indirect cost base excludes capital items >\$5,000, participant support costs, internal ship time, and subcontract costs exceeding the first \$25K of each subcontract.					